

From: Chris Blackwood
Subject: Assistant or Associate Professor Job Announcement: Ecology or Evolutionary Biology

Tenure-track Faculty Position in Ecology or Evolutionary Biology

Kent State University's Department of Biological Sciences invites applications for a tenure-track position at the Assistant or Associate Professor rank to be appointed on the main Kent campus. We seek collaborative individuals who address cutting-edge research questions in Ecology or Evolutionary Biology. The Department of Biological Sciences is the largest in the College of Arts and Sciences, with over 80 MS and PhD students, over 1200 undergraduate majors, and 40 faculty. Departmental resources include natural areas for research, as well as local, regional and international affiliations for research, teaching and outreach. The Kent State system has a total enrollment of nearly 42,000 students, and is ranked as 'high research' by the Carnegie Foundation.

Based on our department's strategic vision, we especially encourage applicants with expertise in: ecoinformatics and ecological modeling, urban ecology, plant ecological or evolutionary physiology, or 'omics' approaches. We expect these fields will complement and expand the department's current research strengths in plant population biology, microbial ecology, community ecology, and biogeochemistry (www.kent.edu/biology/kent-campus-faculty-research-expertise). Successful candidates will hold a Ph.D. with postdoctoral experience. Faculty are expected to establish a highly competitive, externally funded research program, to demonstrate teaching excellence, and participate in graduate training. Candidates at the Associate Professor level are expected to have a history of sustained extramural funding. Salary and startup funds are competitive and commensurate with academic qualifications and experience.

Facilities and resources include 18 managed natural areas available for research activities, an experimental wetland facility, an active herbarium, plant conservatory, and an interdisciplinary Center for Ecology and Resource Sustainability (CENRS). The Department has formal affiliations or active collaborations with non-academic organizations across northeast Ohio, including: the Holden Arboretum, the Cleveland Botanical Garden, Cuyahoga Valley National Park, Cleveland Metroparks, Cleveland Museum of Natural History, the Cleveland Water Alliance, and the Nature Conservancy of Ohio. International opportunities for teaching, training, and research are supported by: extension programs in Florence, Italy; a formal agreement with the University of Costa Rica; membership in OTS; and a field course to South Africa.

The city of Kent combines the eclectic atmosphere of a small Midwest college town with easy access to major metropolitan centers, including Cleveland, Akron, Columbus, and Pittsburgh. The student population increasingly reflects the diversity of the region and beyond. Kent State University is an EEO/AA employer with strong commitments to building a diverse faculty and fostering working, teaching and learning in an inclusive environment (www.kent.edu/diversity). We seek a diverse applicant pool for this position, including women, members of underrepresented minority groups, veterans, persons with disabilities,

and the LGBTQ community.

Applicants should send the following materials to BioSearch@kent.edu with 'Ecology/Evolution Search' in the subject line: (1) letter of application; (2) CV; (3) a 2-3 page statement of research interests, accomplishments, and plans; (4) a 1-2 page statement of teaching interests and experience; and (5) contact information for at least three referees. Review of applications will begin on December 1, 2016 and will continue until the position is filled. Specific inquiries may be directed to Dr. Darren Bade (dbade@kent.edu), chair of the search committee.